



**CREW UNLIMITED
C U YACHT CHARTERS**

PROFESSIONAL CREW PLACEMENT AND CHARTER BROKERAGE FOR THE LUXURY YACHT INDUSTRY

Crew Salary Guidelines 2008					
150 - 200 foot yacht		200 - 250 foot yacht		250 + foot yacht	
Captain	\$10,000 - \$14,000	Captain	\$12,000 - \$18,000	Captain	\$16,000 - \$20,000
First Mate	\$5,000 - \$7,000	Purser	\$6,000 - \$8,500	Purser	\$7,000 - \$9,000
Chief Engineer	\$6,000 - \$8,000	First Mate	\$6,000 - \$8,000	First Mate	\$7,000 - \$10,000
Second Mate/Bosun	\$3,500 - \$6,000	Chief Engineer	\$8,000 - \$12,000	Chief Engineer	\$9,000 - \$14,000
Second Engineer	\$3,000 - \$5,500	Second Mate	\$5,000 - \$6,000	Second Mate	\$5,000 - \$7,000
Chef	\$5,500 - \$8,000	Second Engineer	\$5,000 - \$6,000	Second Engineer	\$5,000 - \$8,000
Chief Stewardess	\$4,500 - \$6,500	Chef	\$6,000 - \$10,000	Chef	\$6,000 - \$10,000
Stewardess	\$2,500 - \$3,500	Chief Stewardess	\$5,000 - \$7,500	Chief Stewardess	\$6,000 - \$8,500
Deckhand	\$2,500 - \$3,500	Bosun	\$3,000 - \$4,500	Bosun	\$3,000 - \$4,500
		Sous Chef/Crew Cook	\$4,000 - \$6,000	Sous Chef/Crew Cook	\$4,000 - \$6,000
		Deckhand	\$2,500 - \$3,500	Deckhand	\$2,500 - \$3,500
		Stewardess	\$2,500 - \$3,500	Stewardess	\$2,500 - \$3,500

Salaries quoted are monthly salaries, quoted in US dollars, and are not specific to power or sail, charter or private, foreign or American flagged yachts. Salaries vary depending on the specific qualifications of the employee, the amount of owner/guest usage, whether private or charter, and itinerary of the vessel. Yachts cruising outside the normal areas of Caribbean, Mediterranean, New England, Bahamas, are more attractive to crew, therefore can offer a lower salary in exchange for the adventure.

In addition to salary, it is expected that owners will provide food, uniforms, transportation, and other on board expenses such as laundry, soap, linens, etc. Medical and Dental insurance after a probationary period of 30-90 days, as well as periodical performance evaluations and pay increases, is standard. When bonuses are given, it can be in the form of a 13th month pay after one year of service, return air fare for their holidays, monetary compensation for days worked instead of taken off (ie if the boat is used for 30 days straight, each crew member would accrue 6-8 days additional pay or comp time off to be taken when the boat is less busy), etc. Occasional crew meals out are normal, are a good opportunity for the crew to bond away from the workplace, and are a nice treat after a busy time of long hours and days on end.

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PROFESSIONAL CREW PLACEMENT AND CHARTER BROKERAGE FOR THE LUXURY YACHT INDUSTRY

Crew Salary Guidelines 2008			
75 – 100 foot yacht		100 – 150 foot yacht	
Captain	\$5,000 – \$9,000	Captain	\$6,500 – \$13,000
First Mate / Deckhand	\$3,500 – \$6,000	First Mate	\$4,000 – \$6,500
Engineer / Mate	\$4,000 – \$6,000	Chief Engineer	\$4,500 – \$7,500
Chef	\$3,500 – \$7,000	Second Mate / Bosun	\$3,000 – \$4,500
Solo Stewardess	\$3,000 – \$5,000	Second Engineer / Deckhand	\$3,000 – \$4,500
		Chef	\$4,000 – \$8,000
		Chief Stewardess	\$3,500 – \$5,000
		Stewardess	\$2,500 – \$3,500
		Deckhand	\$2,500 – \$3,500

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